

Government of Jammu and Kashmir
Office of the
Chief Education Officer Bandipora
Office: 1st Block, Mini Secretariat Bandipora-193502

Subject: Grant of In-Situ Promotion of Higher Standard Pay Scale.

Reference: Commissioner Secretary to Govt. School Education Department Vide G. O. No.: 01 Edu. of 2020 Dated:01-01-2020 for Constitution of Departmental Promotion Committee for Non- Gazetted Cadres.

ORDER No.: 44 (Accts)CEO BPR OF 2026
Dated: 17 / 07 / 2026

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated:15.01.1996 in favour of 67 (Sixty Seven) officials (Annexure "A"58, Annexure "B"01 and Annexure "C"08) Teaching/Non-Teaching officials of District Bandipora, in the corresponding Pay Scale/ Pay Band / Grade Pay as shown against each official to this order. **However the monetary benefit on account of In-situ promotion shall be regulated in terms of General Financial Rules-2017(Rule-289-296).**

The In-Situ Promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to Chief Education Officer for adopted Budget 2026-27. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-Situ Promotion to the Higher Standard Pay Scale in favour of Teaching/Non-Teaching officials is Granted/released subject to the fulfillment of the following conditions;

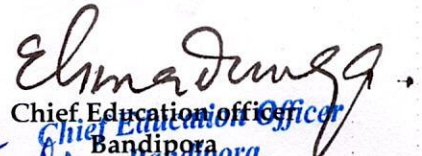
1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. **That the incumbents were not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.**
4. That the present in-situ promotion shall not change / affect the existing designation / Seniority / duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That the work and behavior of the officials have remained satisfactory during the preceding 03 (Three) years.
7. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department.
8. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
9. That in case , if it has been found that the time bound promotion has been sanctioned in favour of un-regularized migrant substantive / contractual by virtue of this order, the same shall not be given effect.
10. Consequently, upon grant of HSP's pay and shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO - 94 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011, additional rules 295 (1) of GPR 2017, be also implemented while implementation of the (in-situ) Promotion order.
11. It shall be personal responsibility of the concerned DDO to verify the particulars of each employees and observance of all codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book,
12. That the In-situ promotion in respect of the teaching/non-teaching officials are released subject to up to date verification or got recorded in their service book by the DDO before given the effect.
13. **That there are no criminal cases proceedings pending against the above officials before any investigating agency viz ;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.**
14. **DDO's must ensure that the officials are holding genuine appointment.**
15. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
16. **That recovery of excess pay and allowance, if any, pointed out against the teaching/non-teaching officials in the Annexure shall be attended on priority, while payment of arrears on account of In-Situ promotion.**
17. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No: CEO/BPR/Accts/026/

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Copy to the:-

- i) Principal Secretary to Government School Education Department, Civil Secretariat Srinagar for information.
- ii) Director School Education Kashmir Srinagar for information.
- iii) Joint Director North, School Education Department for information.
- iv) Chief Education Officer Kupwara for information and necessary action.
- v) Principal / Zonal Education officer/ Headmaster, _____ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure (A&B) and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any official, shall immediately be brought to the notice of this office for fresh order and the In-Situ promotion order in favour of such official shall not be implemented by the concerned DDO at any case.
- vi) I/C Website for uploading this order along with enclosure's on official website.
- vii) Office records.


Chief Education Officer
Bandipora

Dated: 17 / 07 / 2026

Office of the Chief Education Officer BandiporaAnnexure "A" to ORDER No. 44 (Accts) CEO BPR OF 2026Dated: 17/07/2026

S. No.	Zone	Name of the Official	Designation	Place of Posting	Present Grade	Date of First Apptt.	Designation at the time of Apptt.	Functional Promotions availed	Non Functional Availed	Date of Promotion to Present Grade	Date from which TBP Granted	Pay Scale Due
1	Hajin	Tasleema Bano	Teacher	MS Pushwari Naidkhai	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
2	Hajin	Nelofar Akhtar	Teacher	MS Bathipora	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
3	Hajin	Hilal Ahmad	Teacher	BMS Markundal Naidkhai	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
4	Hajin	Irfana Mahmood	Teacher	BMS Poshwari Naidkhai	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
5	Hajin	Gh. Mohi-ud-din Wani	Teacher G-II	HSS Shahgund	35400-112400 (Level 6)	03-03-2008	ReT Teacher	NIL	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
6	Hajin	Farooz Ahmad Rather	I/C Lecturer	HSS Madwan	35400-112400 (Level 6)	26-06-2007	Teacher	NIL	1	01-07-2016	01-07-2025 (As Teacher)	35500-112600 (Level-6A)
7	Hajin	Parveez Ahmad Dar	Teacher G-II	HSS Shahgund	35400-112400 (Level 6)	03-03-2008	ReT Teacher	NIL	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
8	Hajin	Mushtaq Ahmad Bhat	Teacher G-II	MS Wazpora Naidkhai	35400-112400 (Level 6)	03-03-2008	ReT Teacher	NIL	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
9	Hajin	Firdous Ahmad Parey	Teacher G-II	MS Parra Mohalla Vijipara	29200-92300 (Level-5)	18-06-2016	RReT	NIL	NIL	18-06-2016	01-07-2025	35400-112400 (Level 6)
10	Hajin	Riyaz Ahmad Wani	Teacher G-II	MS Bonpora Naidkhai	35400-112400 (Level 6)	03-03-2008	ReT Teacher	NIL	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
11	Bandipora	Gh. Rasool Wani	Teacher G-II	PS Giowar Sonerwani	35400-112400 (Level 6)	03-03-2008	ReT Teacher	NIL	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
12	Bandipora	Tahira Ramzan	Teacher G-II	UPS Chanpora	35400-112400 (Level 6)	27-02-2008	ReT Teacher	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
13	Bandipora	Gayasul Haq	Teacher G-II	UPS Chanpora	35400-112400 (Level 6)	27-02-2008	ReT Teacher	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
14	Bandipora	Rehana Rashid	Teacher	BPS C B Payeen	29200-92300 (Level-5)	31-12-2014	Teacher	NIL	NIL	31-12-2014	01-01-2024	35400-112400 (Level 6)
15	Bandipora	Muhammmad Asif Kar	Teacher G-II	UPS Madar	29200-92300 (Level-5)	12-03-2017	RReT	NIL	NIL	12-03-2017	01-04-2026	35400-112400 (Level 6)
16	Bandipora	Fayaz Ahmad Wani	Teacher G-II	GMS Town	35400-112400 (Level 6)	27-02-2008	ReT Teacher	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
17	Bandipora	Abdul Satar Bhat	Teacher G-II	GPS Vijhara	35400-112400 (Level 6)	27-02-2008	ReT Teacher	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)

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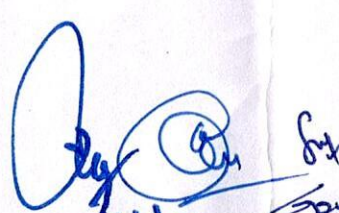
S. No.	Zone	Name of the Official	Designation	Place of Posting	Present Grade	Date of First Apptt.	Designation at the time of Apptt.	Funtional Promotions availed	Non Funtional Availed	Date of Promotion to Present Grade	Date from which TBP Granted	Pay Scale Due
18	Bandipora	Shakila Bano	Teacher G-II	BPS Aragam	35400-112400 (Level 6)	27-02-2008	ReT Teacher	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
19	Bandipora	Mohd Mustafa Mir	Teacher	HS Bagh	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
20	Quilmuqam	Kulsooma Jabeen	Teacher	GMS Quil	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
21	Quilmuqam	Shamima Subhan	Teacher	GMS Muqam	29200-92300 (Level-5)	11-01-2017	Teacher	NIL	NIL	11-01-2017	01-02-2026	35400-112400 (Level 6)
22	Quilmuqam	Shazia Hamid	Teacher	HS Kehnusa	29200-92300 (Level-5)	14-02-2017	Teacher	NIL	NIL	14-02-2017	01-03-2026	35400-112400 (Level 6)
23	Quilmuqam	Feroz Ahmad Dar	Teacher G-III	BMS Shungloo Mohallah	25500-81100(Level-4)	04-06-2016	RReT	NIL	NIL	04-06-2016	01-07-2025	29200-92300 (Level-5)
24	Quilmuqam	Mohd Shafi Mir	Teacher G-II	BMS Mangnipora Payeen	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
25	Quilmuqam	Shahnaz Maqbool	Teacher G-II	GMS Kehnusa	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
26	Quilmuqam	Junaid Saleem Khan	Teacher G-II	GMS Lawaypora	29200-92300 (Level-5)	11-10-2016	ReT Tr.	NIL	NIL	11-10-2016	01-11-2025	35400-112400 (Level 6)
27	Quilmuqam	Sheikh Farooq Ahmad	Teacher G-II	BMS Braripora	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
28	Quilmuqam	Mushtaq Ahmad Hajam	Teacher G-II	MS Hartang	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
29	Quilmuqam	Nisar Ahmad Mir	Teacher G-II	BPS Seer Mohalla Quil	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
30	Quilmuqam	Altaf Ahmad Mir	Teacher G-II	BMS Khudmullah	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
31	Quilmuqam	Aurshad Hussain Bhat	Teacher G-II	BMS Watapora Bala	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
32	Quilmuqam	Farooq Ahmad Bhat	Teacher G-II	BPS Ashtangoo Ghat	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
33	Quilmuqam	Hafeez Ullah Rather	Teacher G-II	BPS Sheikhpora	35400-112400 (Level 6)	01-03-2008	ReT Tr.	NIL	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
34	Quilmuqam	Nighat Yasmeen	Teacher G-II	BMS Kaloosa	35400-112400 (Level 6)	01-03-2008	ReT Tr.	Nil	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)

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35	Quilmuqam	Akhtar Hussain Khan	Teacher G-II	BMS Turknadi	35400-112400 (Level 6)	01-03-2008	ReT Tr.	Nil	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
36	Quilmuqam	Ghulam Qadir Lone	Teacher G-II	BPS Bonibal	29200-92300 (Level-5)	13-03-2017	RReT	Nil	Nil	13-03-2017	01-04-2026	35400-112400 (Level 6)
37	Quilmuqam	Neelofar Jabeen	Teacher G-II	BMS Braripora Quil	35400-112400 (Level 6)	01-03-2008	ReT Tr.	Nil	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
38	Quilmuqam	Amira Bano	Teacher G-II	BPS Chopan Mohalla Quil	35400-112400 (Level 6)	01-03-2008	ReT Tr.	Nil	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
39	Quilmuqam	Nisar Ahmad Khan	Teacher G-II	BPS Umarabad Panzigam	29200-92300 (Level-5)	20-06-2016	RReT	Nil	Nil	20-06-2016	01-07-2025	35400-112400 (Level 6)
40	Quilmuqam	Arfat Hussain Baba	Teacher G-II	BPS Yali Bonakot	35400-112400 (Level 6)	01-03-2008	ReT Tr.	Nil	1	01-03-2017	01-03-2026	35500-112600 (Level-6A)
41	Quilmuqam	Farhana Bano	Teacher	HS Qazipora	25500-81100 (Level-4)	16-05-2006	Lab Assistant	1	NIL	22-12-2009	01-01-2019	29200-92300 (Level-5)
42	Quilmuqam	Muneer Ahmad Wani	Teacher G-II	GMS Lawaypora	29200-92300 (Level-5)	13-10-2016	RReT	Nil	Nil	13-10-2016	01-11-2025	35400-112400 (Level 6)
43	Quilmuqam	Altaf Hussain Khan	Teacher G-II	BPS Umarabad Panzigam	29200-92300 (Level-5)	20-06-2016	RReT	Nil	Nil	20-06-2016	01-07-2025	35400-112400 (Level 6)
44	Quilmuqam	Ishtiaq Ahmad Shah	Teacher	GMS Malangam	29200-92300 (Level-5)	02-06-2003	Lab. Assistant	1	1	01-07-2016	01-07-2025	35400-112400 (Level 6)
45	Sumbal	Nisar Ahmad Dar	Teacher G-II	HSS Shahdipora	35400-112400 (Level 6)	15-03-2008	RET Tr.	Nil	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
46	Sumbal	Quyaum Ahmad Dar	Teacher G-II	HSS Nowgam	35400-112400 (Level 6)	15-03-2008	RET Tr.	Nil	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
47	Sumbal	Nazir Ahmad Malik	Teacher G-II	HSS Nowgam	35400-112400 (Level 6)	15-03-2008	RET Tr.	Nil	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
48	Sumbal	Syed Ajaz Ahmad Shah	Teacher G-II	HSS Gadakhud	35400-112400 (Level 6)	15-03-2008	RET Tr.	Nil	1	01-04-2017	01-04-2026	35500-112600 (Level-6A)
49	Sumbal	Manzoor Ahmed Sheikh	I/c Lecturer	HSS Gadakhud	35400-112400 (Level 6)	01-08-2005	RET Tr.	Nil	1	01-08-2014	01-08-2023 (As Teacher)	35500-112600 (Level-6A)
50	Sumbal	Mohd Ashraf Shah	Teacher	HSS Sumbal	29200-92300 (Level-5)	11-01-2017	Teacher	Nil	Nil	11-01-2017	01-02-2026	35400-112400 (Level 6)

Office of the Chief Education Officer BandiporaAnnexure "A" to ORDER No. 44 (Acctts) CEO BPR OF 2026Dated: 17/07/2026

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51	Sumbal	Heema Tabasum	Teacher	HSS Shadipora	29200-92300 (Level-5)	11-01-2017	Teacher	Nil	Nil	11-01-2017	01-02-2026	35400-112400 (Level 6)
52	Gurez	Bashir Ahmad Chacket	Teacher	BMS Dawar	35400-112400 (Level 6)	26-09-2007	Teacher	Nil	1	01-10-2016	01-10-2025	35500-112600 (Level-6A)
53	Gurez	Mohd Ibrahim Ahangar	Teacher G-III	PS Lone Mohalla Wazirithal	25500-81100(Level-4)	27-10-2016	RReT	NIL	NIL	27-10-2016	01-11-2025	29200-92300 (Level-5)
54	Gurez	Fayaz Ahmad Lone	Teacher G-II	PS Rafugee-I	29200-92300 (Level-5)	14-03-2016	RReT	Nil	Nil	14-03-2016	01-04-2025	35400-112400 (Level 6)
55	Gurez	Mohd Amin Bhat	Teacher	BMS Wanpora	29200-92300 (Level-5)	11-01-2017	Teacher	Nil	Nil	11-01-2017	01-02-2026	35400-112400 (Level 6)
56	Gurez	Gh Mohd Sheikh	Teacher G-II	PS Rafugee-I	29200-92300 (Level-5)	14-03-2016	RReT	Nil	Nil	14-03-2016	01-04-2025	35400-112400 (Level 6)
57	Gurez	Ab Majied Khan	Teacher G-II	PS Jurniyal Dut	29200-92300 (Level-5)	10-03-2016	RReT	Nil	Nil	10-03-2016	01-04-2025	35400-112400 (Level 6)
58	Gurez	Jawaid Ahmad Lone	Teacher G-II	PS Wani Mohalla PTL	29200-92300 (Level-5)	16-12-2016	RReT	Nil	Nil	16-12-2016	01-01-2026	35400-112400 (Level 6)


 Chief Education Officer
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Office of the Chief Education Officer Bandipora

Annexure "B" to ORDER No. 44 (Acctts) CEO BPR OF 2026

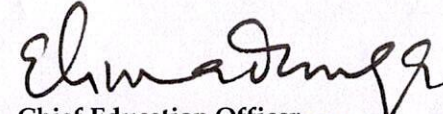
Dated: 17 /07/2026

S.No.	Name of the Official	Designation	Place of Posting	Present Grade	Date of First Apptt	Designation at the time of Apptt	Funtional Promotions availed	Non Funtional Promotions Availed	Date of Promotion to Present Grade	Date from which TBP Granted	Pay Scale Due
1	Naseer Ahmađ Wani	I/C Lecturer	BHSS Sogam	35400-112400 (Level 6)	21-09-2005	RReT	NIL	1	01-10-2014	01-10-2023 (As Teacher)	35500-112600 (Level-6A)


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Chief Education Officer
Bandipora
Education Officer
Bandipora

Office of the Chief Education Officer BandiporaAnnexure "C" to ORDER No. 44 (Acctts) CEO BPR OF 2026Dated: 17/07/2026

S.No.	Zone	Name of the Official	Designation	Place of Posting	Present Grade	Date of First Apptt.	Designation at the time of Apptt.	Funtional Promotions Availd	Non-Funtional Availd	Date of Promotion to Present Grade	Date from which TBP Granted	Pay Scale Due
1	Quilmuqam	Nuzhat Mujeeb	I/C Senior Assistant	DIET Bandipora	25500-81100(Level-4)	10-11-2016	Junior Assistant	NIL	NIL	10-11-2016	01-12-2025	29200-92300 (Level-5)
2	Quilmuqam	Fayaz Ahmad Shah	Lab. Assistant	DIET Bandipora	19900-63200 (Level-2)	31-05-2003	MTS (Peon)	1	1	18-01-2017	01-02-2026	25500-81100(Level-4)
3	Gurez	Ab Rahim Lone	Lab. Assistant	HSS Badugam Tulail	19900-63200 (Level-2)	20-07-2001	MTS (Peon)	1	1	18-01-2017	01-02-2026	25500-81100(Level-4)
4	Quilmuqam	Javeeda Akhter	MTS (Peon)	HS Qazipora	18000-56900 (Level-1)	30-04-1998	MTS (Peon)	NIL	2	01-07-2016	01-07-2025	19900-63200 (Level-2)
5	Quilmuqam	Mohammad Hussain Bhat	MTS (Safaiwala)	HS Qazipora	15900-50400(SL-2)	14-11-2007	MTS (Safaiwala)	NIL	1	01-12-2016	01-12-2025	18000-56900 (Level-1)
6	Hajin	Ab Hamid Sofi	MTS (Peon)	Zonal Education Office Hajin	15900-50400(SL-2)	08-11-2007	MTS (Peon)	NIL	1	01-12-2016	01-12-2025	18000-56900 (Level-1)
7	Hajin	Mohd Yousuf Dar	MTS (Peon)	HSS Naidkhai	15900-50400(SL-2)	13-11-2007	MTS (Peon)	NIL	1	01-12-2016	01-12-2025	18000-56900 (Level-1)
8	Sumbal	Shabir Ahmad Dar	MTS (Chowkidar)	HSS Nowgam	15900-50400(SL-2)	12-11-2007	MTS (Chowkidar)	NIL	1	01-12-2016	01-12-2025	18000-56900 (Level-1)


 Chief Education Officer
 Bandipora

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